



Applications for Engineers by Engineers

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Competency Management Module - CMM

- The CMM gives the organisation confidence that Role Holders have the required Experience, Training and Certifications to perform their roles well.
- The CMM allows individuals to see the gap between what they have and what they need to maintain or achieve Role Competency.
- The CMM allows staff to understand who has been appointed to each Role.

FoCul
Competency
Pyramid



FoCul **ACME** My Profile People Roles Training Experience Certifications Catalogues

TÜV / TRIS / Competency Module > Andrew Champion Person Record

Andrew Champion Person Record

Summary Roles Training Records Experience Validation Certifications CPD Other

Roles Summary (8) + ↻

All (no filter) Future Current Withdrawn Expired Include Archived

QuickFilter - Enter text to filter within table

Role ↑	Appointed	Status	Target Competencies
Domino Technical Authority (MD)		Future	<div style="width: 100%;"><div style="width: 80%; background-color: red;"></div><div style="width: 20%; background-color: green;"></div><div style="width: 10%; background-color: yellow;"></div></div>
Outside Operator - SAT Plant		Future	<div style="width: 100%;"><div style="width: 80%; background-color: red;"></div><div style="width: 20%; background-color: green;"></div></div>
Plant First Responder	Nov 02 2025	Current	<div style="width: 100%; background-color: green;"></div>
Pressure Systems Inspector		Future	<div style="width: 100%;"><div style="width: 80%; background-color: red;"></div><div style="width: 20%; background-color: green;"></div></div>
SIE		Future	<div style="width: 100%;"><div style="width: 40%; background-color: red;"></div><div style="width: 20%; background-color: green;"></div><div style="width: 40%; background-color: yellow;"></div></div>



FoCul **ACME** My Profile People Roles Training Experience Certifications Catalogues

TÜV / TRIS / Competency Module / Andrew Champion > Andrew Champion - SIE Role

Andrew Champion - SIE Role Future

Appoint

Current Pre-requisites Appointment Letter Pre-requisites at Time of Appointment

Current Pre-requisites

Requirements (4)

Requirement ↑	Status	Level	Mandatory	Valid Until
API 510 Pressure Vessel Inspection code	T No Evidence		<input checked="" type="checkbox"/>	
Dylan's training test	T Valid		<input checked="" type="checkbox"/>	Jun 20 2026
PSSR and Puer training	T Valid		<input checked="" type="checkbox"/>	Oct 17 2027
SIE Experience Assessment	E No Evidence		<input checked="" type="checkbox"/>	



Andrew Champion Experience Assessment Record - **SIE Experience Assessment-2345423** Assessment Requested

Save Save & Close Edit Cancel Edit Assessment Complete Return Assessment

Basics Assessment

Assessment Bulk Set

Regulations Bulk Set

Requirement The Pressure Systems Safety Regulations 2000	Appraisee Comments Attended TUV Training 12/2/2026	Assessor Comments <input checked="" type="radio"/> Not assessed <input type="radio"/> Requirement satisfied <input type="radio"/> Requirement not satisfied <input type="radio"/> N/A
Requirement HSE Guide L122	Appraisee Comments Formally discussed with Team Leader 14/2/26	Assessor Comments <input type="radio"/> Not assessed <input type="radio"/> Requirement satisfied <input type="radio"/> Requirement not satisfied <input type="radio"/> N/A

↑

For the Organisation

- Roles are defined in CMM. These Roles have requirements in the form of :
 - Training
 - Experience
 - Certifications
- The status of each of these separate requirements is very clearly shown.
- There are processes to highlight current and future gaps in those requirements.
- Individuals can be formally appointed to these Roles
- All endorsements, exemptions and appointments are readily auditable

For the Individuals

- Individuals have a dashboard showing their current and future Roles.
- Their current gaps in Experience, Training and Certifications are clearly shown
- Their future gaps are also clearly shown
- Colleagues can see Role Appointments but not the status of Roles which are still being developed.

For Team Members

- CMM allows team members to see, across the organisation, who has been formally appointed to Roles.
- Team members can see the appointment and expiry dates
- Team members can search for Role Holders by locations and languages

FoCul and TÜV Rheinland

- FoCul have been developing software with TÜV Rheinland since 2002
- FoCul have a very strong track record of delivering SaaS software solutions to customers in the petrochemical and utility sectors.
- TÜV Rheinland were the lead customer for the CMM Module.
- TÜV Rheinland have strong consultancy offerings in Process Safety and Human Factors
- FoCul and TÜV Rheinland offer a combined offering from Needs Analysis through to deployment and ongoing process health checks.